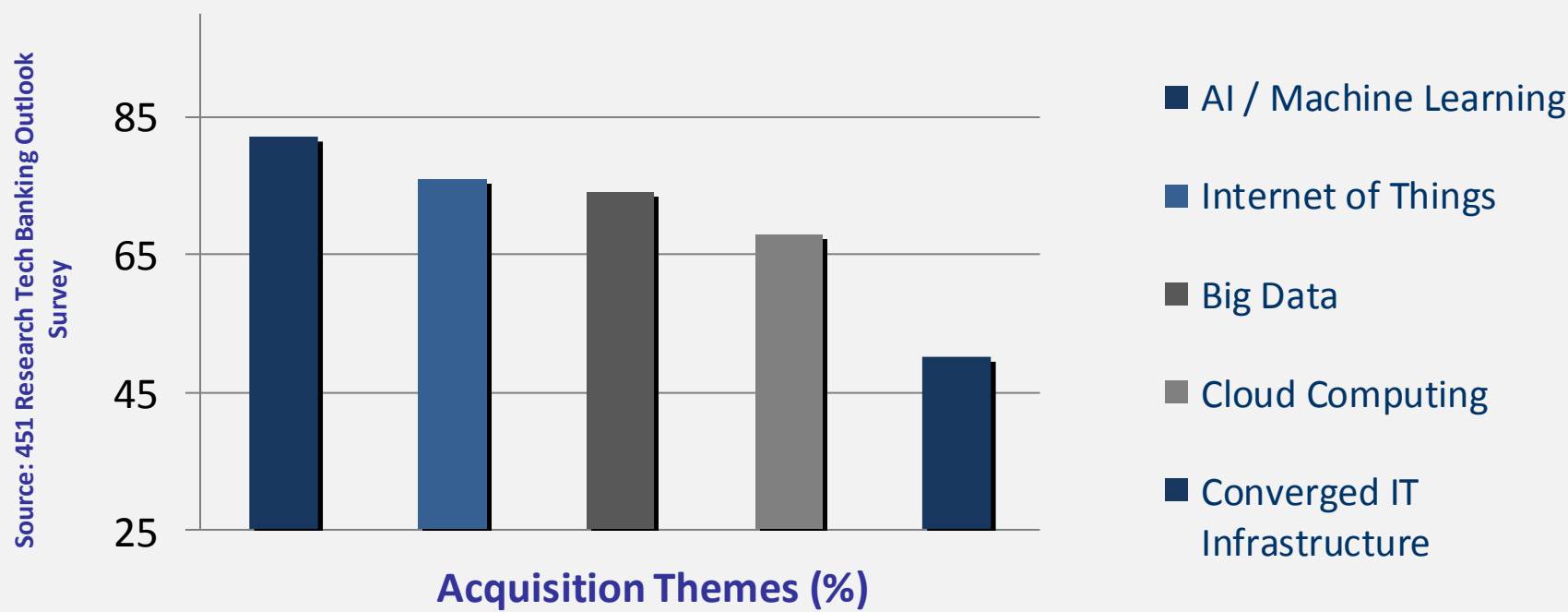


# HCM TECHNOLOGY

Human Capital Management Technology is constantly changing. With new solutions emerging regularly, mergers and acquisitions at a steady pace and the typical product evolution, it is challenging for buyers to stay on top of the latest market trends.

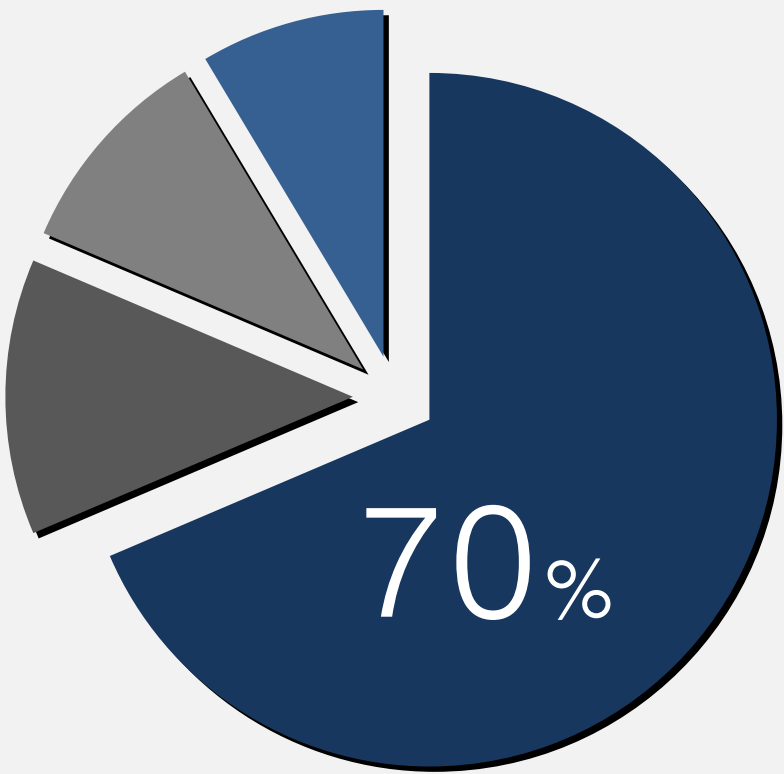
## Themes driving technology acquisitions and mergers



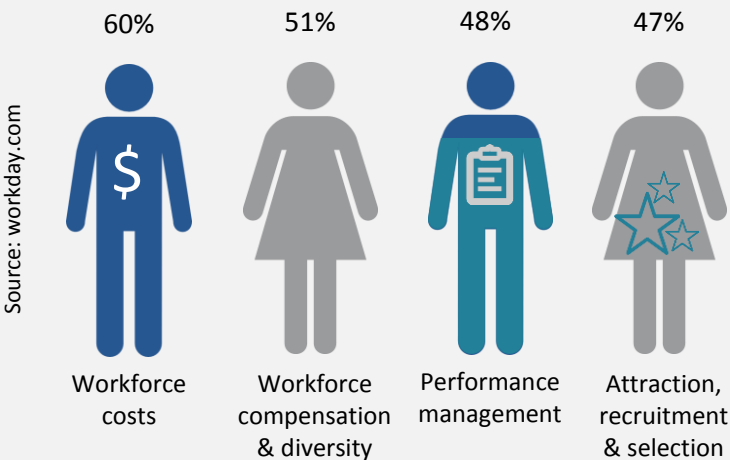
## Increase over the last 3 years in HR mobile-enabled technology

The transition from Cloud-based HR solutions to mobile accessibility continues to increase. With more companies embracing a remote work environment, it is more critical than ever to have access from anywhere.

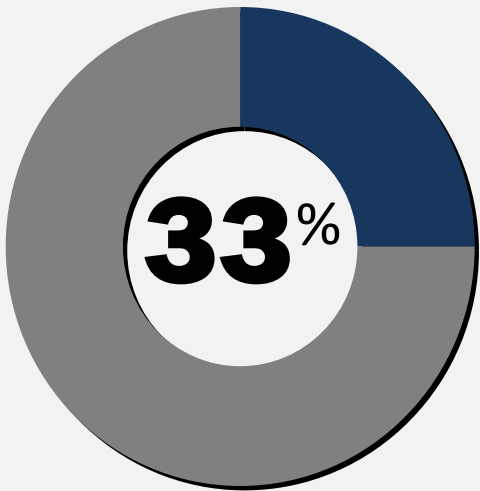
Source:timetrax.com



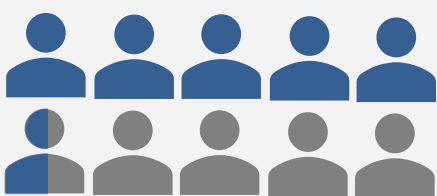
## Top 4 business issues that HR Analytics are applied to



## 1 in 3 employees say they would quit their job if the company used outdated software



Source: Ultimate Software



Fifty-six percent of companies we surveyed this year are redesigning their HR programs to leverage digital and mobile tools.

Source: Deloitte / Bersin